

**MEMO**

May 23, 2023

Memo To: Concordia University of Edmonton Faculty Association  
Attn: CUEFA President  
From: John Acheson, Chair, Concordia University of Edmonton Board of Governors  
Re: CUEFA Communications

The CUEFA was informed on May 4, 2023 that it would receive a reply, during the week of May 22, 2023, to its request to meet with the Board of Governors. The meeting was requested by the CUEFA to have the Board consider a series of concerns held by the CUEFA that, in the view of the CUEFA, were detrimental to the effective functioning of the CUE and to its reputation. The CUEFA communications including their request for a meeting were brought to the Board of Governors on May 19, 2023 for their consideration. The position of the Board is outlined herein.

It is the decision of the Board that it will not meet with the CUEFA to consider the expressed concerns of the CUEFA. It is the Board's view that the Collective Agreement includes a full opportunity to address grievances and that the grievance procedures contained therein must be followed. Further, the Board takes the position that the organizational structure that is in place to administer CUE is sound and that matters such as communicated to the Board by the CUEFA are to be addressed by the Administration and not by the Board. To this end the CUEFA is encouraged to express their concerns directly with the President as the Board will not give them further attention. Further, and to reiterate, the Board is of the view that the issues contained in the several communications over the past weeks between the Board and CUEFA are not governance issues but administrative issues; given this the Board considers that the matter is now closed.

In closing I thank your membership for the service they are continuing to provide to the students of Concordia.



Copy: Jessica Shantz, Vice Chair, CUE Board of Governors  
Dr. Tim Loreman, President & Vice-Chancellor